Santa Ana Unified School District 1601 E. Chestnut Avenue Santa Ana, California 92701

MINUTES

REGULAR MEETING SANTA ANA BOARD OF EDUCATION

March 27, 2012

CALL TO ORDER

The meeting was called to order at 5:01 p.m. by President Richardson. Other members in attendance were Mr. Hernández, Dr. Yamagata-Noji, Mr. Palacio, and Mr. Reyna.

Cabinet members present were Dr. Meléndez de Santa Ana, Dr. Olsky, Mr. Bishop, Mr. Lopez, Mr. Mendez, Ms. Miller, Ms. Lohnes, Mr. Dixon, and Mr. Hammitt.

CLOSED SESSION PRESENTATIONS

Mr. Richardson asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board on matters of Closed Session.

RECESS TO CLOSED SESSION

The Regular meeting was immediately recessed to consider student discipline issues, legal issues, negotiations, and personnel matters.

RECONVENE OPEN MEETING

The Regular meeting reconvened at 6:14 p.m.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Alex Hernandez, culinary arts student at Santa Ana Valley High School.

SUPERINTENDENT'S REPORT

Dr. Meléndez referenced the annual "Principal for a Day" event held at Santa Ana High School last week. The District truly appreciates and values the devotion, dedication, and enthusiastic support from more than 50 business partners and key community leader participants.

- Dr. Meléndez was very impressed by the talented Visual and Performing Arts students at Santa Ana High School. Under the direction of Mr. Terry Schwinge, students performed an outstanding rendition of "West Side Story." The performance was part of the Santa Ana Education Foundation's fundraising event.
- Dr. Meléndez asked Mr. Ulises Gallardo to please join her at the lectern. Ulises is a 5th grade student at Martin Elementary School, and was selected by ACSA Region 17, as the recipient for "Every Student Succeeding" award. Ulises has made great strides academically since he began at Martin. He is now scoring proficient/advance in math and basic/proficient in ELA in a general education classroom 100% of the time. The Superintendent congratulated Ulises and stressed how much the District appreciates his positive attitude and hard work.
- Dr. Meléndez was pleased to report on one of the initiatives generated from the Community Engagement meetings; a new Customer Service Training Program hosted by Human Resources. Recently, more than 225 classified employees from the elementary and intermediate schools participated in the interactive training "Respect Happens Here". The training focuses on increasing customer service skills and setting District standards for face-to-face, telephone and electronic interactions with students, parents, community members, and District employees. By the end of April, all classified staff in the District will have been trained. The District applauds Human Resources staff for taking the lead on this important initiative.
- Dr. Meléndez participated in Sunday's reception at Godinez to celebrate the Western Association of Schools and Colleges (WASC) accreditation. WASC undertook a full comprehensive evaluation of the education program offered at Godinez Fundamental High School. The purpose of the evaluation was to determine if Godinez is operating in accordance with their philosophy that the goal of any school should be to provide for successful student learning. WASC notes that programs encompassing both the cognitive and affective components of learning should foster human growth and development and enable students to become responsible, productive members of the school community, and of society.
- Dr. Meléndez was honored to participate in the all-school kick-off assembly for the second annual "Centurion Week" at Century High School. More than 1,200 outstanding 9^{th} through 12^{th} grade students would be honored the week of March 26 through 29 for meeting their grade level credit goals.
- Dr. Meléndez announced the Annual Honor Band Concert to be held on Wednesday, March 28 in the Bill Medley Auditorium at Santa Ana High School. More than 150 students from grades 4 through 12 will participate. This concert is the culmination of many hours of hard work for these musicians during the school year. Mr. Thomas W. Philips, the band director at Mayfair High School in Lakewood, CA will be the guest conductor for the High School Honor Band; Mr. Greg Boyer, the band director at McFadden, will conduct the Intermediate Honor Band; and Mr. Ted Engard will conduct the Honor Band for the elementary students.

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Dr. Meléndez stated that staff are working on key metrics that can be used to monitor the success in achieving District goals and core reform strategies that are summarized in the "Seven C's". The District is hosting five meetings for key stakeholders in April and May, hoping they will agree to join our Continuous Improvement Team. They will then meet quarterly to review the progress and recommend adjustments in goals, strategies, and metrics as needed. The results of the initial work will be shared with the Board in June.

Dr. Meléndez acknowledged Jim Thorpe Fundamental Elementary School. Thorpe has been honored by the National Center for Urban School Transformation with a 2012 National Excellence in Urban Education Award. Thorpe was one of only seven elementary schools in the nation recognized with this award, symbolizing the best urban schools in the nation. The Center noted that the schools selected "generate strong test results, high rates of attendance, and excellent student behavior," noting "It's all about curriculum, instruction, and climate."

Dr. Meléndez introduced three students from Santa Ana Valley High School; Ivan Lopez, Ashley Blanco, and Alejandro "Alex" Hernandez who recently won the "Cooking Up Change" healthy cooking competition in Anaheim. This trio of Falcons each received a \$1,000 scholarship to Orange Coast Community College and will be representing Orange County at the national level in the finals at the U.S. Department of Education. In addition to the scholarships and participating in the challenge, they will speak with members of Congress about introducing healthier meals in schools. The District is honored, wished them good luck in D.C., and thanked them for showing the country that the cream of the crop of this nation's students rises in Santa Ana.

PUBLIC HEARING - Authorization to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 and Government Code Section 65995

Board President Richardson declared the Public Hearing open. He asked that anyone wishing to address this item step to the lectern. Hearing no comment, the Public Hearing was declared closed.

CHANGE IN ORDER OF AGENDA

Mr. Richardson received consensus to take action on Agenda Item 9.0 related to this Public Hearing.

9.0 Adoption of Resolution No. 11/12-2911 - Authorization to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 and Government Code Section 65995

It was moved by Mr. Hernández, seconded by Dr. Yamagata-Noji, and carried 5-0 to Adopt Resolution No. 11/12-2911 - Authorization to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects pursuant to Education Code Section 17620 and Government Code Section 65995.

1.0 APPROVAL OF CONSENT CALENDAR

It was moved by Mr. Richardson, seconded by Mr. Reyna, and carried 5-0, to approve the Consent Calendar, as follows:

- 1.1 Approval of Minutes of Regular Board Meeting March 13, 2012
- 1.2 <u>Approval of Extended Field Trip(s)</u> in Accordance With Board Policy (BP) 6153 <u>School-Sponsored Trips</u> and Administrative Regulation (AR) 6153.1 <u>Extended School-Sponsored Trips</u>. A copy of the approved listing is attached.
- 1.3 Approval of Expulsion of Students for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1

157019 - Century High School

For the violation of Education Code Section 48900, paragraph b and c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2012.

304030 - Community Day High School

For the violation of Education Code Section 48900, paragraph a and k, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 25, 2013.

310678 - Lathrop Intermediate

For the violation of Education Code Section 48900, paragraph a and k, that the Board expel the student from the schools of the District for the spring semester, 2011-12 school year and that the expulsion order be suspended for only the fall semester, 2012-13 school year, and that he be permitted to return to a District school/program on a probationary status during that time period.

170103 - Segerstrom High School

For the violation of Education Code Section 48900, paragraph c, j, and k, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2012.

307594 - Valley High School

For the violation of Education Code Section 48900, paragraph f and g, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2012.

306426 - Villa Fundamental Intermediate

For the violation of Education Code Section 48900, paragraph a and r, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 25, 2013.

329113 - Villa Fundamental Intermediate

For the violation of Education Code Section 48900, paragraph a and b, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2012.

1.4 <u>Approval of Master Contracts and/or Individual Service Agreements</u> With Nonpublic Schools and Agencies for Students With Disabilities for 2011-12 School Year

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- Ratification of Purchase Order Summary and Listing of Orders \$25,000 and Over for Period of February 29, 2012, Through March 13, 2012
- 1.6 <u>Ratification of Expenditure Summary</u> and Warrant Listing for Period of February 29, 2012, Through March 13, 2012
- 1.7 Approval and/or Ratification of Agreements for Period of February 29, 2012, Through March 13, 2012
- 1.8 Approval of Disposal of Obsolete Library Books and/or Textbooks
- 1.9 <u>Approval of Disposal</u> of Obsolete Unrepairable Computer Equipment, Miscellaneous Furniture, and Equipment
- 1.10 Approval of Disposal of Used Vehicles
- 1.11 <u>Authorization to Increase Awarded Contract</u> for Purchase of Warehouse Inventory Tracking and Scanning Equipment and Software with Data Systems International
- 1.12 Approval of Deductive Change Order No. 1 for Bid Package No. 8 Portland Cement Plaster at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.13 <u>Approval of Deductive Change Order</u> No. 1 for Bid Package No. 10 Ceramic Tile at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.14 <u>Approval of Deductive Change Order</u> No. 1 for Bid Package No. 11 Resilient Flooring and Carpet at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.15 Approval of Deductive Change Order No. 1 for Bid Package No. 1 Removal of Hazardous Material from Unoccupied Property at 1020 N. Broadway in Santa Ana
- 1.16 Acceptance of Completion of Contract for Bid Package No. 1 Removal of Hazardous Material from Unoccupied Property at 1020 N. Broadway in Santa Ana
- 1.17 Approval of Deductive Change Order No. 1 for Bid Package No. 2 Demolition of Building at Unoccupied Property at 1020 N. Broadway in Santa Ana
- 1.18 Acceptance of Completion of Contract for Bid Package No. 2 Demolition of Building at Unoccupied Property at 1020 N. Broadway in Santa Ana
- 1.19 <u>Approval of Substitute Subcontractor</u> for Bid Package No. 1 General Construction at Roosevelt Elementary School Under Modernization Program
- 1.20 <u>Authorization to Award Contract</u> for Bid Package No. 17 Trainers Room at Santa Ana High School Under Overcrowding Relief Grant Program
- 1.21 <u>Authorization to Obtain Bids</u> for Replacement of Fencing at Valley High School

REGULAR AGENDA - ACTION ITEMS

2.0 ACCEPTANCE OF GIFTS IN ACCORDANCE WITH BOARD POLICY 3290 - GIFTS, GRANTS, AND BEQUESTS

Dr. Olsky called to the attention of the Board the 2012 gifts total donations \$264,073.

It was moved by Mr. Palacio, seconded by Mr. Hernández, and carried 5-0, to accept gifts in accordance with Board Policy 3290 - Gifts, Grants, and Bequests. Attached is a listing of the gifts.

3.0 APPROVAL OF 2012 SUMMER LEARNING PROGRAM FOR PRE-KINDERGARTEN THROUGH GRADE 8 SCHOOLS

It was moved by Mr. Hernández, seconded by Mr. Reyna, and carried 5-0, to approve the 2012 Summer Learning Program for Pre-Kindergarten through grade 8 schools.

4.0 APPROVAL OF 2012 SUMMER LEARNING PROGRAM FOR CENTURY AND VALLEY HIGH SCHOOLS

It was moved by Mr. Richardson, seconded by Mr. Reyna, and carried 5-0, to approve the 2012 Summer Learning Program for Century and Valley high schools.

5.0 ADMINISTRATIVE REGULATION (AR) 5117.1 INTERDISTRICT ATTENDANCE (REVISED: FOR FIRST READING)

No action required on this item.

6.0 ADDOPTION OF RESOLUTION NO. 11/12-2915 - DENYING PROPOSED CHARTER PETITION FOR 21ST CENTURY GLOBAL ACADEMY CHARTER SCHOOL

This item removed from the Action Calendar by petitioner.

7.0 APPROVAL OF SUBMISSION OF COMMUNITY ORIENTED POLICING SERVICES HIRING GRANT PROGRAM FOR 2012

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 4-0, Mr. Richardson not present, to approve the submission of the Community Oriented Policing Services Hiring Grant Program for 2012.

8.0 AUTHORIZATION TO AWARD A CONTRACT FOR PURCHASE OF SPECIALTY PAPER FOR PUBLICATIONS DEPARTMENT

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried4-0, Mr. Richardson not present, to authorize staff to award contract for the purchase of specialty paper supplies for the Publications Department, in the amount not to exceed \$400,000.00, renewable annually for a period of up to three years, pursuant to Bid No. 17-12, to Xpedx and Unisource Worldwide, Inc.

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9.0 ADOPTION OF RESOLUTION NO. 11/12-2911 - AUTHORIZATION TO INCREASE STATUTORY SCHOOL FEES IMPOSED ON NEW RESIDENTIAL AND COMMERCIAL/INDUSTRIAL DEVELOPMENT PROJECTS PURSUANT TO EDUCATION CODE SECTION 17620 AND GOVERNMENT CODE SECTION 65995

Action on this item was taken earlier in the meeting.

10.0 APPROVAL OF NEW JOB DESCRIPTION, CERTIFICATED LEARNING AND ACHIEVEMENT SPECIALIST

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Hernández not present, to approve the new job description of Certificated Learning and Achievement Specialist. Attached is a copy of the job description.

11.0 APPROVAL OF PERSONNEL CALENDAR

It was moved by Mr. Richardson, seconded by Mr. Reyna, Mr. Hernández not present, and carried 4-0, to approve the personnel calendar. Copy attached.

12.0 BOARD AND STAFF REPORTS/ACTIVITIES

Mr. Reyna

- Attended the PTA dinner; great event.
- The West Side Story dress rehearsal was amazing.
- Announced the Santa Ana High School Saints-Class of 1981-82 Reunion; information on www.getunited.com

Mr. Palacio

- The dedication of the baseball field was excellent; an exceptional baseball field.
- Enjoyed the Youth Summit; presentation was well done.
- The West Side Story exceptional/incredible.
- Attended the PTA Council Dinner; well done, maybe it can be hosted in Santa Ana next year.

Mr. Hernández

- Had an opportunity to visit Century High School; was very happy to be there; congratulated senior on track.
- Commended Valley's culinary students and staff.
- Congratulated Linda Bell at Thorpe Fundamental.
- Thanked Dr. Meléndez for the tremendous difference in Board meetings

<u>Dr. Yamaga</u>ta-Noji

- West Side Story; McGlaughlin got us on the right track for the foundation; thanked Eduardo and Theresa for helping in the event
- Provided a report of the CSBA Board of Directors Meeting attended. Gave detailed information on two initiatives being proposed - Governor Jerry Brown and CA Federation of Teachers (CFT): "Schools and Local Public Safety Protection Act" and Molly Munger, CA Advancement Project

and CA State PTA: "Our Children Our Future: Local Schools and Early Education Investment Act".

Mr. Richardson

- It's an honor to have District representation in the Delegate Assembly.
- Attended the special dinner and outstanding performance of the West Side Story and was pleased to report \$5,000 net profit from the event.
- It was nice to be at Lowell Elementary for Principal for a Day.
- Enjoyed the dedication of the Bill Ross Field; next month the District will be dedicating the Track & field.
- Thanked Dr. Meléndez, and the crisis team for supporting Wilson staff for the unexpected loss of their tenured teacher, Leslie Barker Marshall.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 5-0, to approve the Workers' Compensation Stipulated Award for former classified employee as named in Closed Session - Claim #SUSD-0003875 and Claim #SUSD-003874 in the amount of \$51,920.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 5-0, to authorize a contribution of \$40,000 to contribute to a potential Global Settlement and Release with a former classified employee as named in Closed Session.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote 5-0, to approve the suspension and dismissal of permanent classified employee as named in Closed Session.

Mr. Richardson reported that the Board had taken action in Closed Session by a vote of 4-1, to approve the settlement and release agreement pertaining to permanent certificated employee as named in Closed Session, effective March 27, 2012.

ADJOURNMENT

There being no further business to come before the Board, Mr. Richardson adjourned the meeting at 8:03 p.m. in memory of Leslie Barker Marshall, Dean McCormick, and Dan Kennedy, acknowledging their contributions and the great loss of the District.

The next Regular Meeting will be held on Tuesday, April 24, 2012, at 6:00

ATTEST:

p.m.

Dr. Thelma Meléndez de Santa Ana

Secretary

Santa Ana Board of Education

SANTA ANA UNIFIED SCHOOL DISTRICT - EXTENDED FIELD TRIPS RECOMMENDED FOR APPROVAL - March 27, 2012

| Date: | Schools/Location: | Funding and Cost: | Student(s): | Staff and Chaperone: |
|--|---|--|-------------|----------------------|
| April 13-15, 2012 (Friday-Sunday) | Segerstrom High School Key Club Annual California- Nevada-Hawaii District Convention Santa Clara Convention Center Santa Clara | \$200 per student(s) (cost paid by ASB funds) | 9 | 2 |
| April 16-18, 2012 (Monday-Wednesday) | Santiago Elementary School 6 th Grade Students Irvine Ranch Outdoor Education Center Orange | \$160 per student(s) (cost paid by Student Body funds) | 90 | 3 |
| June 1-3, 2012 (Friday-Sunday) | Century, Godinez Fundamental, Saddleback, Santa Ana, and Segerstrom High Schools Hugh O'Brian Youth (HOBY) Leadership Chapman University Orange | \$150 per student(s) (cost paid by ASB funds) | 6 | 5 |
| June 16-23, 2012 (Saturday-Saturday) | Century, Godinez Fundamental, Saddleback, Santa Ana, and Saddleback High Schools Boys State Cal State Sacramento Sacramento | \$400 per student(s) (cost paid by ASB funds) | 5 | 2 |
| June 25-July 1, 2012 (Monday-Sunday) | Godinez Fundamental, Saddleback, Santa Ana, and Valley High Schools Girls State Claremont McKenna College Claremont | \$400 per student(s) (cost paid by ASB funds) | 4 | 1 |

Funding and costs for participation in educational activities related to field trips are in compliance with the ACLU settlement.

Santa Ana Unified School District GIFTS RECOMMENDED FOR ACCEPTANCE - March 27, 2012

| School: | Gift: | Amount: | Donor: | Used for: |
|--------------------------------|-------------------------------------|-----------|---|--|
| | 0220. | Tamodilo. | 20.102 | 0364 101. |
| Heroes Elementary | | \$3,000 | Heroes Elementary PTA Ms. Felix Alvarez Santa Ana | Physical education supplies |
| Lincoln Elementary | 1,035 pairs of athletic shoes | \$10,000 | The Grove DaVita Corporation Ms. Jill Calhoun Irvine | Each student will receive a pair of athletic shoes |
| Lowell Elementary | | \$1,000 | Angels Baseball Foundation, Inc. Ms. Lindsey McHolm Anaheim | Student awards and incentives |
| Taft Elementary | | \$966 | Orange County Community Foundation Ms. Marisa Conner Newport Beach | Field trip expenses and classroom materials |
| March 27, 2012 donations | | \$14,966 | | |
| | - | | | |
| 2012 Total donations | \$249,107 | \$264,073 | | |

For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

CO:eh

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SANTA ANA UNIFIED SCHOOL DISTRICT

CERTIFICATED LEARNING AND ACHIEVEMENT SPECIALIST

BASIC FUNCTION:

Under the direction of an assigned administrator and/or designee, serve as a teaching and learning resource in curriculum, instruction, assessment, and technology for instructional staff. Provide coaching and professional development to teachers and administrators in the area of curriculum, instruction, and assessment. Specific areas of assignment could include, but are not limited to, teacher support, student support, or program development. Assume a leadership role at a school to plan and implement cohesive and effective instruction, programs, and practices.

REPRESENTATIVE DUTIES:

Assist and support teachers in developing and refining their ability to provide direct instruction. ${\bf E}$

Assist and support teachers in developing their knowledge, skills, and abilities in current educational trends. ${\bf E}$

Assist with the implementation, assessment, and improvement of instruction throughout the school. ${\bf E}$

Assist and support teachers with implementing current research of successful educational practices in assigned classrooms. ${\bf E}$

Promote effective classroom teaching by providing demonstration lessons, coaching, and staff inservices in the core subject areas to ensure that all teachers have been trained to an advanced level of delivery, and are using the instructional materials as designed. ${\bf E}$

Develop, revise, and refine pacing guides and assessment calendars based on student performance data and teacher input under the direction of district personnel. ${\bf E}$

Analyze student performance data and develop reports for teachers that assist in the identification of strengths and

CERTIFICATED LEARNING AND ACHIEVEMENT SPECIALIST (CONTINUED)

REPRESENTATIVE DUTIES: (CONTINUED)

weaknesses in student performance, and revision of instructional plans to close learning gaps and increase mastery. **E**

Work with Educational Services team to plan and implement professional development through training and coaching for teachers and administrators to: increase their knowledge of instructional strategies; effectively implement best practices; present demonstrations of lessons; use adopted curriculum materials for effective initial instruction; use data from benchmark and curriculum-embedded assessments to improve instruction; and to use common collaboration protocols to analyze data and to improve instruction. E

Provide training to instructional staff and facilitate meetings as needed, which may include training(s) that occur after the instructional day is over. ${\bf E}$

Provide on-site staff development to ensure that teachers are knowledgeable about instructional initiatives and understand the instructional design of how the program aligns with District learning initiatives. ${\bf E}$

Conduct classroom observations and provide "next-step" instructional support for all teachers. **E**

Serves as a resource in identifying appropriate instructional strategies and interventions to improve student achievement for students including English learners, standard English Learners, GATE identified students, students identified as Special Education, and students with diverse learning needs. E

Assist teachers in lesson design and pacing for instruction. E

Participate in collaborative grade level/subject area meetings to assist in the analysis and utilization of assessment data to improve student achievement. ${\bf E}$

Assist grade level teams in setting proximal and long-term goals for improved instruction. $\boldsymbol{\mathsf{E}}$

Provide staff development on research-based instructional strategies including: literacy development across the

CERTIFICATED LEARNING AND ACHIEVEMENT SPECIALIST (CONTINUED)

REPRESENTATIVE DUTIES: (CONTINUED)

curriculum; instructional strategies in mathematics; language acquisition for English Learners; and content area strategies. E

Attend school, District, and county meetings, as related to assignment. ${\bf E}$

Attend professional development activities. E

Conduct program evaluation(s) to determine modifications to the instructional program. ${\bf E}$

Participate in the District curriculum committees. E

Perform other related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Effective management techniques.

Content Standards and Frameworks for California Public Schools.

Effective instructional strategies and techniques (Thinking Maps, SIOP, GLAD, etc.).

District adopted programs and materials.

District and State assessments.

Staff development/coaching.

Oral and written communication skills.

 21^{ST} Century Learning Common Core Standards.

ABILITY TO:

Manage, plan, and coordinate assigned programs.

Communicate effectively orally and in writing (Biliterate English/Spanish as needed).

Interpret and analyze data and assessments.

Work effectively with students, teachers, parents and school community.

Work independently with little direction.

Meet schedules and time lines.

Model core subject area lessons.

Lead group discussions effectively.

Maintain records and reports.

Perform the essential functions of the job.

CERTIFICATED LEARNING AND ACHIEVEMENT SPECIALIST (CONTINUE)

EDUCATION AND EXPERIENCE:

Bachelor of Arts/Science degree from an accredited institute.

Master of Arts (MA)/Master of Science (MS) in an education related field preferred.

Five (5) years of successful classroom teaching. Bilingual/Biliterate English/Spanish as needed.

LICENSES AND OTHER REQUIREMENTS:

Valid California teaching credential; and one of the following: Bilingual Cross-Cultural Specialist Credential; Cross-Cultural Language Academic Development; Bilingual Certificate of Competence; Multiple Subject Bilingual Emphasis Credential; Single Subject Bilingual Emphasis Credential; Language Development Specialist Certificate.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: March 27, 2012

CERTIFICATED PERSONNEL CALENDAR

| | 27, 2012 |
|----------|----------|
| | h 27, |
| dar | March |
| Calendar | ting - |
| rsonnel | Meeting |
| Perso | Boarc |

| RETIREMENTS Briggs, Leonard Teacher Roosevelt June 15, 2012 Cole, Andrea Teacher Adams June 15, 2012 Cook, Paul Teacher Heroes March 30, 2012 Mendenhall, Thomas Coordinator Transition Programs June 30, 2012 Pallan, Maria Teacher Century June 15, 2012 RETIREMENTS CHANGE IN DATE From June 15, 2012 Sasso, Gary Teacher Mendez to June 29, 2012 LEAVE (21 duty days or more) - Without Pay Cornett, Sara Teacher Sepulveda March 5, 2012 | | |
|---|--|-----------------|
| Teacher Roosevelt Teacher Adams Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez Teacher Mendez Teacher Sepulveda | | |
| Teacher Roosevelt Teacher Adams Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez Teacher Mendez Teacher Sepulveda | | Retirement - 11 |
| Teacher Adams Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez Teacher Mendez Teacher Sepulveda | | years |
| Teacher Adams Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez Teacher Mendez Teacher Sepulveda | | Retirement - 17 |
| Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez ys or more) - Without Pay Teacher Sepulveda | | years |
| Teacher Heroes Coordinator Transition Programs Teacher Century Teacher Mendez Teacher Mendez Teacher Sepulveda | | Retirement - 13 |
| Coordinator Transition Programs Teacher Century HANGE IN DATE Teacher Mendez ys or more) - Without Pay Teacher Sepulveda | | years |
| Coordinator Transition Programs Teacher Century Teacher Mendez ys or more) - Without Pay Teacher Sepulveda | | Retirement - 21 |
| Teacher Century HANGE IN DATE Teacher Mendez ys or more) - Without Pay Teacher Sepulveda | | years |
| ENTS CHANGE IN DATE ENTS CHANGE IN DATE Teacher Mendez I duty days or more) - Without Pay a Teacher Sepulveda | | Retirement - 11 |
| ENTS CHANGE IN DATE Teacher Mendez I duty days or more) - Without Pay a Teacher Sepulveda | that spread the state of the st | years |
| Teacher Mendez l duty days or more) - Without Pay Teacher Sepulveda | | |
| Teacher Mendez I duty days or more) - Without Pay a Teacher Sepulveda | 2012 | Retirement - 26 |
| Sepulveda | 2 | years |
| Teacher | | |
| | June 15, 2012 | Child Care |
| FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid | To a second seco | |
| Banda, Jessica Principal Sepulveda April 9, 2012 | April 13, 2012 | Personal |

Juan M. López, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - March 27, 2012

| NAME POSITION SITE EFF. D FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|---|--------------------------|-------------------------------|---|--|------------|
| AMILY CARE AND N | | | | | |
| AMILY CARE AND N | | | | | |
| | MEDICAL LEAV | E (21 duty days or mo | re) - Paid | | |
| Garcia, Kimberly M. | Teacher | Madison | February 10, 2012 | May 1, 2012 | Personal |
| Hansen, Lindsay | Teacher | Thorpe | February 28, 2012 | March 30, 2012 | Personal |
| Sanchez, Marta | Counselor | Century | March 5, 2012 | April 23, 2012 | Maternity |
| Timmerman, Judith | Teacher | Davis | February 28, 2012 | April 10, 2012 | Personal |
| Zamora-Vaal, Mirna | Teacher | King | March 9, 2012 | May 4, 2012 | Maternity |
| ABSENCE (3 to 20 duty days) | | - Without Pay CHANGE IN DATE | TE | | |
| Mauga, Nicholl | Curriculum Specialist | Special Projects/ Wellness | February 16, 2012 | From March 2, 2012 to March 1, 2012 | Child Care |
| LEAVE (21 duty days or mores) - Without Pay CHANGE IN DATE | r mores) - Withou | it Pay CHANGE IN D | ATE | | |
| Sanchez, Julia C. | Counselor | MacArthur | November 18, 2011 | From March 30, 2012 to February 14, 2012 | Child Care |
| FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid CHANGE IN DATE | MEDICAL LEAV | E (21 duty days or mo | re) - Paid CHANGE | IN DATE | |
| Zermeno, Sommer | Nurse | Pupil Support Services | From February 21, 2012 to February 20, 2012 | April 10, 2012 | Maternity |

Juan M. López, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Board Meeting - March 27, 2012

Personnel Calendar

| EXTENSION OF FAMILY CA | MILY CARE AND ME | DICAL LEAVE AF | ARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid | ty days) - Paid | |
|------------------------|--------------------------|--|--|--|-----------------------------|
| Klingler, Lynn | Teacher | Middle College | March 2, 2012 | March 7, 2012 | Personal |
| EXTRA DUTY 2011-12 | 12 | | A pagamant registation and amount of the | | |
| Cortez, Nasser | Teacher | Saddleback | January 31, 2012 | June 14, 2012 | Extra Period |
| Espinoza, Aida | Teacher | McFadden | January 31, 2012 | June 14, 2012 | Extra Period |
| Gallagher, Lawreen | Retired Substitute | Pupil Support Services | January 9, 2012 | June 15, 2012 | Retired Daily Nurse Rate |
| Gonzalez Cecar | Curriculum Snecialist | English Language Programs and Student Achievement | February 25, 2012 | | Regular Hourly Rate |
| Katz, Sandra | Retired Substitute | Special Education | February 8, 2012 | June 15, 2012 | Retired Daily Rate |
| SPRING SPORTS | | | | | |
| Albert, Martin | Head Coach | Century | 2011-12 | | Track |
| Caetta, James | | Century | 2011-12 | | Volleyball (Boys) |
| Cortes, Teodoro | Head Coach | Century | 2011-12 | by manufacture and the substitutive and the day of the state of the state of | Baseball (Boys) |
| Craveraft, Gregory | Head Coach | Century | 2011-12 | | Tennis (Boys) |
| Crego, Ted | | Century | 2011-12 | | Football |
| Crocker, Randy | Assistant Coach | Century | 2011-12 | | Volleyball (Boys) |
| Dallas, Thomas | Assistant Coach | Century | 2011-12 | | Track |
| Govier, Robert | Assistant Coach | Century | 2011-12 | | Tennis (Boys) |
| Molina, Fausto Jr. | Assistant Coach | Century | 2011-12 | | Baseball (Boys) |
| Silverman, Steven | Assistant Coach | Century | 2011-12 | | Track |

Juan M. López, Associate Superintendent, Human Resources

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CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - March 27, 2012

| INAINIE | POSITION | SITE | EFF. DATE | END DATE | COMMENIS |
|--------------------------|-----------------|------------|-----------|----------|-------------------|
| SPRING SPORTS (Continued | (tinued) | | | | |
| West, Jeffrey | Assistant Coach | Century | 2011-12 | | Baseball (Boys) |
| Bookatanh Sullivan | Assistant Coach | Godinez | 2011-12 | | Baseball (Boys) |
| Castaneda Alvarez. Paul | Assistant Coach | Godinez | 2011-12 | | Track |
| C'De Baca Cooner | Assistant Coach | Godinez | 2011-12 | | Track |
| Cortez Heriherto | Head Coach | Godinez | 2011-12 | | Tennis (Boys) |
| Esninoza Emilio | Assistant Coach | Godinez | 2011-12 | | Football |
| Redele Stenhen | Assistant Coach | Godinez | 2011-12 | | Baseball (Boys) |
| Kave Aron | Head Coach | Godinez | 2011-12 | | Football |
| Koeler, James | Head Coach | Godinez | 2011-12 | | Volleyball (Boys) |
| Mac Lennan, Luke | Head Coach | Godinez | 2011-12 | | Baseball (Boys) |
| Morris, Jessica | Assistant Coach | Godinez | 2011-12 | | Swimming |
| Ochoa Kathy | Assistant Coach | Godinez | 2011-12 | | Softball (Girls) |
| Parga Regina | Assistant Coach | Godinez | 2011-12 | | Tennis (Boys) |
| Pinto, Franklin | Assistant Coach | Godinez | 2011-12 | | Baseball (Boys) |
| Sloan Frin | Assistant Coach | Godinez | 2011-12 | | Swimming |
| Snyder, William | Assistant Coach | Godinez | 2011-12 | | Softball (Girls) |
| Doi, Trisha | Assistant Coach | Saddleback | 2011-12 | | Softball (Girls) |
| BOP TEACHERS 2011-12 | -12 | | | | |

Juan M. López, Associate Superintendent, Human Resources

AGENDA ITEM REQUESTS CERTIFICATED 2011-12

| TITLE OF ACTIVITY | SITIE | FUNDING | NOT TO EXCEED | EFFECTIVE |
|--|--|--|--|--|
| Before/After School Tutoring | Sepulveda | EIA-SCE | \$10,000 | March 28, 2012 |
| CST Basic Boot Camp Saturday School | Esqueda | EIA-LEP | \$31,000 | April 14, 2012 |
| CST Saturday Program (Ratification) | King | EIA-SCE | \$20,000 | March 10, 2012 |
| Elementary Division Kindergarten | | 100 | 843 000 | May 1 2012 |
| Assessment Administration | Educational Services | EIA-SCE | 342,000 | May 1, 2012 |
| Intervention Support | Sepulveda | EIA-SCE | \$5,500 | March 28, 2012 |
| | | Facilities/ | | |
| | | Construction | | |
| Modernization/Relocation (Ratification) | Santa Ana | Department | 2600 | February 30, 2012 |
| Network For A Healthy California Nutrition | | Network for a | | |
| Activity Club-Advisors | Special Projects | Healthy California | \$3,000 | May 1, 2012 |
| Parent Workshops (Ratification) | Diamond | Title I | \$3,000 | March 14, 2012 |
| Parent Workshops Planning (Ratification) | Diamond | Title I | \$700 | March 14, 2012 |
| | English Leamer | | | |
| | Programs & Student | | | |
| Program Planning | Achievement | Title I | 2009 | March 28, 2012 |
| Senior Exit Portfolio Planning | Santa Ana | Title I | \$2,500 | March 28, 2012 |
| | | | | Were programmed to the state of |
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| | | was on, as adults again. | | |
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| | egizetiyyin. | Ann or death ways service ways a separate and constant to death | | 0.49 |
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Board Meeting March 27, 2012

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CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - March 27, 2012

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | COMMENTS |
|------------------------------|--|-------------|-------------------|------------------|--------------|---------------------------------|
| RETIREMENT | | | | | | |
| Perez, Olivia | Attendance Tech. Cont. | Chavez | March 29, 2012 | | | 20 years, 4 months |
| RESIGNATIONS | | | | | | |
| Chour Ramirez, Landinette | Site Clerk | Monte Vista | March 9, 2012 | | | Personal -6 months |
| Dunn, Sasha | SSP Special Ed. | Carr | March 15, 2012 | | | 4 months |
| Vera, Noemi | Instr. Asst. Sp. Ed. | Santa Ana | February 10, 2012 | | | Personal - 6 years, 9 months |
| ABSENCE (3 to 20 d | ABSENCE (3 to 20 duty days) - Without Pay | яу | | | | |
| Lopez, Ana M. | Sr. Fd. Svc.Wkr. | Mendez | March 27, 2012 | March 30, 2012 | | Personal |
| Ramirez, Hayley | | Mitchell | March 23, 2012 | March 30, 2012 | | Personal |
| LEAVE (21 duty day | LEAVE (21 duty days or more) - Without Pay | Pay | | | | |
| Garcia, Jesus | Int. Ld. Custodian | Spurgeon | March 5, 2012 | December 5, 2012 | | Personal |
| Solares, Yvonne | Instr. Asst. Sev. Dis. | Mitchell | February 27, 2012 | May 25, 2012 | | Personal |
| PROBATIONARY APPOIN | APPOINTMENTS | | | | | |
| Acosta Jr., Richard | Custodian | Bldg. Svcs. | March 6, 2012 | | 23/1 + Diff. | |

Juan M. López, Associate Superintendent, Human Resources

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CLASSIFIED PERSONNEL CALENDAR

| nel Calendar | Meeting - March 27, 2012 |
|--------------|--------------------------|
| Cal | Board Meeting |

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | COMMENTS |
|---------------------|---------------------------------------|-----------------------|-------------------|--|--------------|--|
| PROBATIONARY | PROBATIONARY APPOINTMENTS (Continued) | ntinued) | | | | |
| Brown, Kimberly | Instr. Asst. DHH | Adult Trans. | March 12, 2012 | | 20/1 | |
| Cortez, Jesus | Custodian | Bldg. Svcs. | March 6, 2012 | | 23/1 + Diff. | The state of the s |
| Fernandez, Felix | Custodian | Bldg. Svcs. | March 6, 2012 | | 23/1 + Diff. | the designature associations a viver state, intinsistant for every 8 per element recommendation. |
| Lemus, Manuel | Custodian | Bldg. Svcs. | March 7, 2012 | | 23/1 + Diff. | 6 is a second se |
| Lopez, Yuvana | SSP Sp. Ed. | McFadden | March 9, 2012 | And other designation of the state of the st | 19/1 | The state of the s |
| Pita, Lazaro | DSO | Santa Ana | February 28, 2012 | | 31/1 | debrate events of the fact of the state of t |
| Putney, Andrew | Construction Spvr. | Construction Dept. | March 19, 2012 | | 9/05 | |
| Sanchez, Angelica | Site Clerk | Sierra | March 8, 2012 | | 19/1 | |
| Aguilar, Joanna | Student Records Tech. | PSS | February 23, 2012 | | 33/5 | |
| Rodriguez, Jesus E. | Int. Ld. Custodian | McFadden | March 12, 2012 | | 25/6 + Diff. | deputing the state of the state |
| TEMPORARY APPOINTM | OINTMENTS - Out of Class Compensation | f Class Compo | ensation | | | |
| Bejar, Jose | Int. Ld. Custodian | Bldg. Svcs. | March 1, 2012 | April 30, 2012 | 25/3 + Diff. | The state of the s |
| Chagollan, Victoria | Sr. Fd. Svc. Wkr. | Food Svcs. | February 6, 2012 | June 14, 2012 | 13/6 | |
| | Director, Food | | | | Level 44 | |
| Chavez, Mark | Services | Food Svcs. | October 24, 2011 | June 30, 2012 | Step 1 | dis da summerivation de species de distance de dincrese de distance de distance de distance de distance de distanc |
| Lopez, Martha | Registrar HS. | Segerstrom | March 8, 2012 | March 12, 2012 | 26/6 + Bil. | When the second |
| Pecharich, Joseph | Electrical Electronic Spvr. | Bldg. Svcs. | March 8, 2012 | March 28, 2012 | 46/3 | |

Juan M. López, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - March 27, 2012

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|--|------------------------|--------------|---------------------|--|---------------------|--|
| TEMPORARY APPOINTMENTS - Out of Class Compensation (Continued) | DINTMENTS - Out o | f Class Comp | ensation (Continued | | | |
| Ramirez, Leonardo | Instr. Asst. Sev. Dis. | Saddleback | February 27, 2012 | May 11, 2012 | 20/5 25/6 + Diff | |
| Kojas, Adam Salgado, Dennis | Int. Ld. Custodian HS | Saddleback | February 27, 2012 | March 9, 2012 | | |
| EXTRA DUTY | | | | | | |
| Brown, Cecilia | SPLA | Sp. Ed. | February 16, 2012 | June 15, 2012 | | |
| ACTIVITY SUPERVISORS | ISORS | | | | | |
| Cruz, Yarixa | Act. Spvr. | Lincoln | March 6, 2012 | | | A COMMISSION OF THE PARTY OF TH |
| Flores, Guillermina | Act. Spvr. | Jefferson | March 14, 2012 | | | |
| Garcia Araiza, Estrella Act. Spvr. | Act. Spvr. | Carr | March 12, 2012 | | | and parameters described in part and a second of |
| Silva, Elizabeth | Act. Spvr. | Jefferson | March 6, 2012 | | | |
| Trujillo de Torres, Margarita | Act. Spvr. | Sepulveda | March 6, 2012 | | | |
| HOURLY APPOINTMENTS | MENTS | | | | | |
| Van Dusen, Alexander Instr. Provider | r Instr. Provider | Century | March 5, 2012 | | | |
| SUBSTITUTES | | | | | | |
| Arreola, Isaac | Custodian | | February 6, 2012 | | 23/1 | |

Juan M. López, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - March 27, 2012

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | COMMENTS |
|-------------------------------|---------------------|------------|-------------------|----------|--------|----------|
| SUBSTITUTES (Continued | ntinued) | | | | | |
| Dominguez-Ramirez, Cynthia | Clerical | | February 9, 2012 | | 20/1 | |
| ATHLETIC SPECIALIST | VLIST. | | | | | |
| Amezcua, Carlos | Asst. Track | Saddleback | February 13, 2012 | | | |
| Blackburn, Michael | Asst. Football | Saddleback | May 25, 2012 | | | |
| Cornejo, Edwin | Asst. Track | Segerstrom | February 13, 2012 | | | |
| Diaz, Rene | Asst. Track | Saddleback | February 17, 2012 | | | |
| Franklin, Noble | Asst. Track | Saddleback | February 13, 2012 | | | |
| Fredericksen, Tim | Asst. Swimming | Segerstrom | February 13, 2012 | | | |
| Fulford, Tracy | Asst. Track | Segerstrom | February 13, 2012 | | | |
| Garcia, Art | Asst. Football | Saddleback | May 25, 2012 | | | |
| Gonzalez, Francisco | Asst. Swimming | Saddleback | February 13, 2012 | | | |
| Gonzalez, Samuel | Asst. Swimming | Saddleback | February 13, 2012 | | | |
| Kroth, Steven | Asst. Football | Saddleback | May 25, 2012 | | | |
| Lomeli, Michael | Asst. Football | Saddleback | May 25, 2012 | | | |
| Lopez, David | Asst. Track | Saddleback | February 13, 2012 | | | |
| Mamaradlo, Tracy | Asst. Volleyball | Segerstrom | February 13, 2012 | | | |
| McMullin, Paris | Asst. Tennis | Segerstrom | February 13, 2012 | | | |
| Nava, Imelda | Head Coach Track | Segerstrom | February 13, 2012 | | | |
| Newton, Arlene | Asst. Softball | Segerstrom | February 13, 2012 | | | |
| Nunez, Julio | Asst. Tennis | Saddleback | February 13, 2012 | | | |
| Pena, Henry | Asst. Volleyball | Saddleback | February 13, 2012 | | | |
| Ramirez, Erasmo | Head Coach Baseball | Segerstrom | February 13, 2012 | | | |

Juan M. López, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR Board Meeting - March 27, 2012 Personnel Calendar

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | SALARY COMMENTS |
|---------------------|-------------------|------------|-------------------|----------|--------|-----------------|
| ATHLETIC SPECIALIST | ALIST (Continued) | | | | | |
| Ramirez, Leonard | Asst. Baseball | Saddleback | February 13, 2012 | | | |
| Ramirez, Rolando | Asst. Baseball | Segerstrom | February 13, 2012 | | | |
| Rodriguez, Stephen | Asst. Football | Segerstrom | May 25, 2012 | | | |
| Silvas, Alfonso | Asst. Track | Segerstrom | February 13, 2012 | | | |
| | Head Coach | | | | | |
| Stack, David | Swimming | Segerstrom | February 13, 2012 | | | |
| Truong, Hai | Asst. Volleyball | Saddleback | February 13, 2012 | | | |
| Vallejo, Jose | Asst. Baseball | Segerstrom | February 13, 2012 | | | |
| Zuniga, Oscar | Asst. Track | Saddleback | February 13, 2012 | | | |

Juan M. López, Associate Superintendent, Human Resources

AGENDA ITEMS REQUESTS CLASSIFIED 2011-12

| | 107 | 71-17 | | |
|--|--|--|-------------------------|----------------|
| TITLE OF ACTIVITY | SITE | FUNDING | NOT TO EXCEED EFFECTIVE | EFFECTIVE |
| Childeare | Sepulveda | Title I | \$1,500 | March 28, 2012 |
| Math Field Day | Educational Services EIA | EIA | \$500 | June 2, 2012 |
| Math Field Day | Educational Services EIA | EIA | \$900 | June 2, 2012 |
| Mierant Education Extra Duty | English Learner Programs & Student Migrant Education Achievement Program | Migrant Education Program | \$1,500 | March 28, 2012 |
| Network for a Healthy California Nutrition Activity Club-Advisors | Special Projects | Network for a Healthy California Grant | 009\$ | May 1, 2012 |

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